



Employee Education Benefits

Provided by: **The Service Contract Education & Training Trust Fund**
 Effective: **October 1, 2010**

CONTINUING EDUCATION BENEFIT (CERTIFICATE COURSES AND TRADE SCHOOLS)

To be eligible an employee must meet the following minimum criteria.

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| Industry Related SCETT Fund Sanctioned Programs | Hospital Housekeeping IEHA | Full Tuition | 1500 hours min (see below*) |
| | Food Service - ServSafe | Full Tuition | 1500 hours min (see below*) |
| | Custodial – BSCAI | Full Tuition | 1500 hours min (see below*) |
| Employee Choice at an accredited institute | Continuing Education GED, ESL, Trade Schools, and Certificate Courses | \$1500 | 1500 hours min (see below*) |

IEHA CEH – International Executive Housekeepers Association’s Self-Study Certified Executive Housekeeper Course

BSCAI – Registered Building Service Manager and Certified Building Service Executive

ServSafe – Food Safety Training Starter Program and Food Service Manager Certification Program

It is not required that Employee Choice be industry related.

*Employee/Member must have had at least 1500 hours of employer contributions made on his or her behalf to the SCETT Fund with the thirty-six (36) month period prior to the month in which the employee applies for the benefit, and be employed in “covered employment” at the time that he or she applies for the benefit. We verify required hours upon receipt of application. Additional benefits will be made available after an additional 1500 hours. See the SCETT Fund’s Educational Benefits Booklet for specific eligibility rules.

COLLEGE EDUCATION BENEFITS FOR ACCREDITED POST-SECONDARY INSTITUTIONS

To be eligible an employee must meet the following criteria.

1800 hrs min (see below)

\$1000 Semester (A maximum of two semesters will be paid out per calendar year.)

It is not required that Employee Choice be industry related.

Employee/Member must have had at least 1800 hours of employer contributions made on his or her behalf to the SCETT Fund with the thirty-six (36) month period prior to the month in which the employee applies for the benefit, and be employed in “covered employment” at the time that he or she applies for the benefit. We verify required hours upon receipt of application. See the SCETT Fund’s Educational Benefits Booklet for specific eligibility rules.

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